



ATEC – Training Academy
Institutional Information

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ATEC

Institutional Information

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Training for unemployed youngsters and adults

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Continuous training for companies and individuals

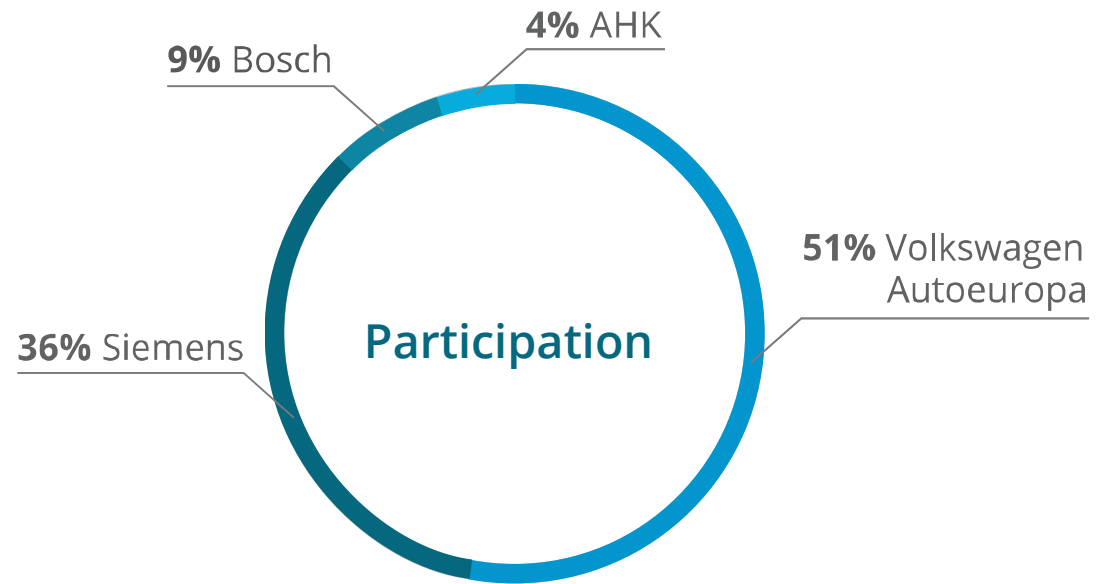


About ATEC

Private non-profit association, result of a *joint-venture* between Volkswagen, Siemens, Bosch and the Portuguese - German Chamber of Commerce and Industry.

Goals

- **Strengthen Industry** through training and knowledge transfer;
- Expand **practice-oriented training**;
- Training according to **German standards**;
- **Qualify** for the market.



About ATEC



Mission

Enhance the growth of people and organizations by bringing together a competent and ambitious team with innovative methodologies, advanced technologies and differentiating solutions.



Values

- Commitment
- Integrity
- Rigor
- Innovation



Vision

Be the reference in the development of people and organizations.



Facilities & Equipment

Present in 4
Portuguese cities
+ eLearning

15 workshops
34 labs
28 classrooms

58 employees
+ 200 external trainers



+1300
trainees
daily



Business Areas





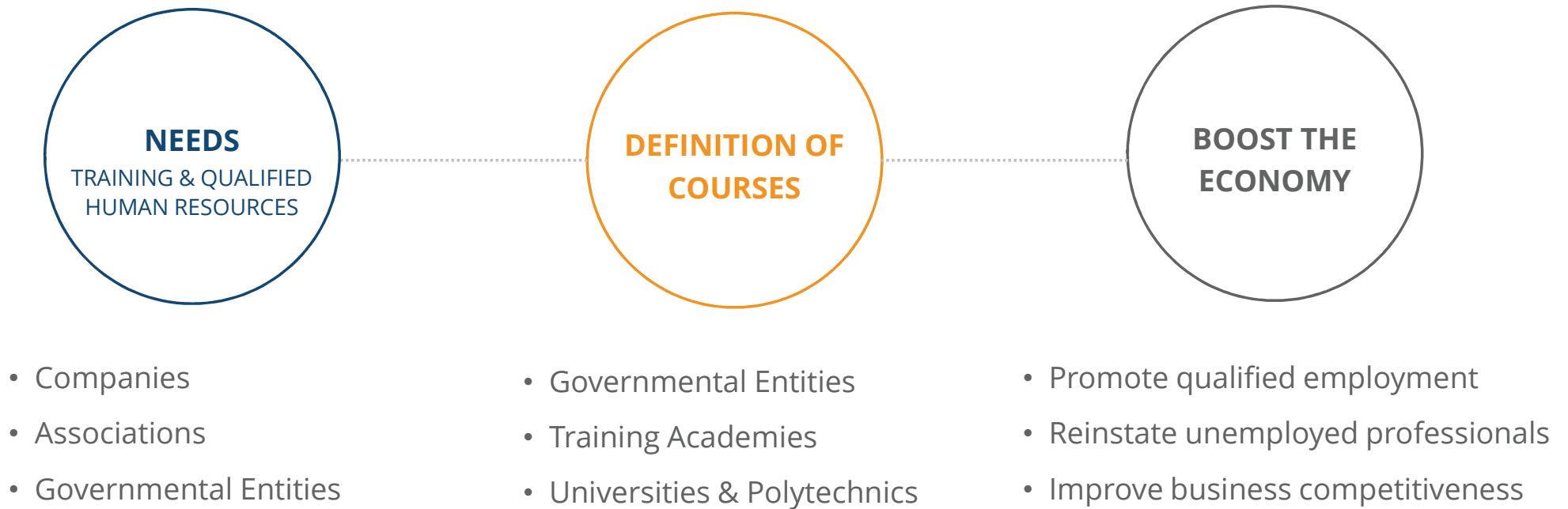
VOCATIONAL TRAINING

01



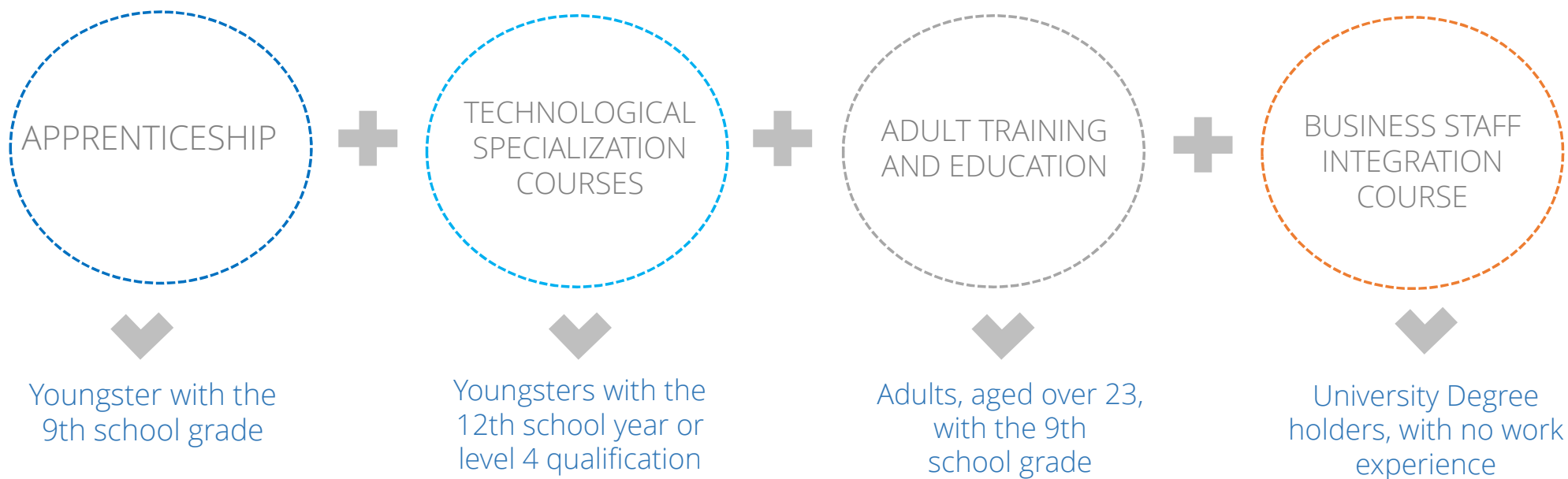
01. Vocational Training

Strategic vision



01. Vocational Training

Under a Cooperation Agreement with the Portuguese State, ATEC develops technical vocational training, in the following modalities and corresponding target group:



01. Vocational Training Areas



01. Vocational Training Offer

APPRENTICESHIP	
Car Mechatronics	IT- Network Installation & Management
Industrial Maintenance	Electronics, Automation & Control
CNC Machining & Programming	Electronics & Telecommunications
Tool & Die	Electronics, Automation & Instrumentation
Welding	Mechatronics

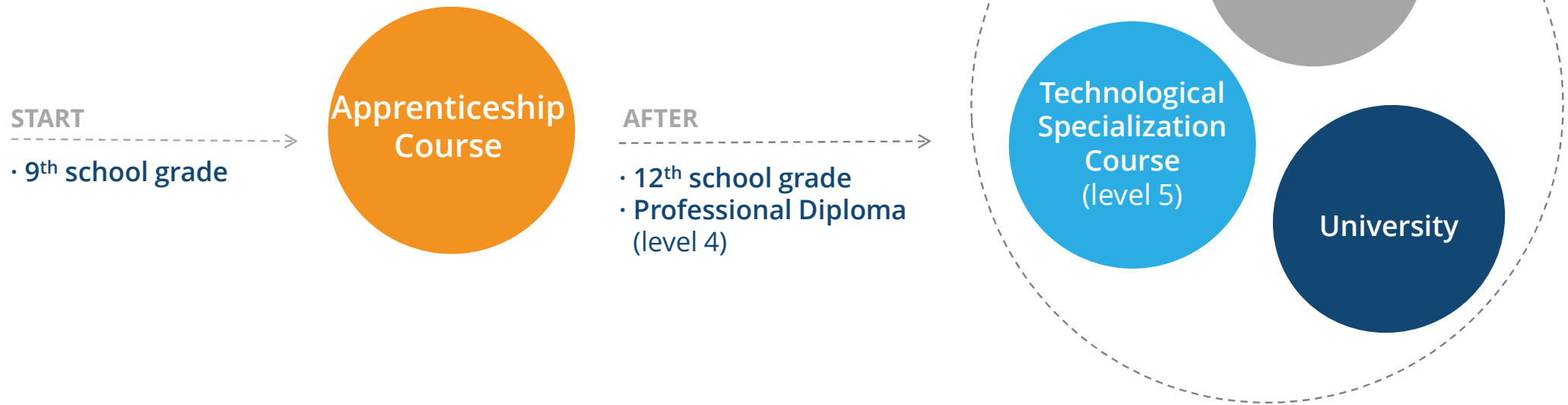
TECHNOLOGICAL SPECIALIZATION	
Network & Computer Systems' Management	Automation, Robotics & Industrial Control
Cybersecurity	Mechatronics Technology
Car Mechatronics	Computer Systems' Technologies & Programming
Energy Management & Control	

ADULT EDUCATION & TRAINING
Car Mechatronics
Industrial Maintenance
Welding
Electronics, Automation & Control
Tool & Die



01. Vocational Training

Training path



01. Vocational Training

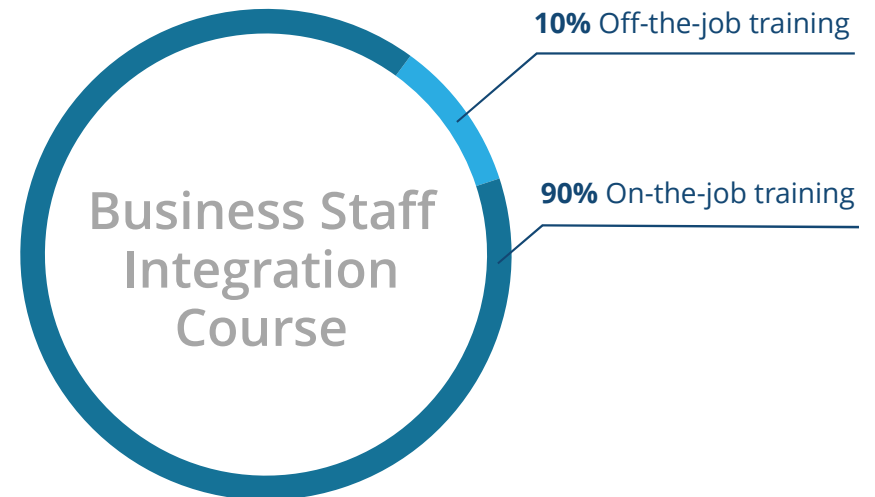
Further studies- Partnerships with Universities and Polytechnics in the scope of credits equivalence for trainees who intend to continue their studies (applicable only to Technological Specialization Courses)



01. Vocational Training

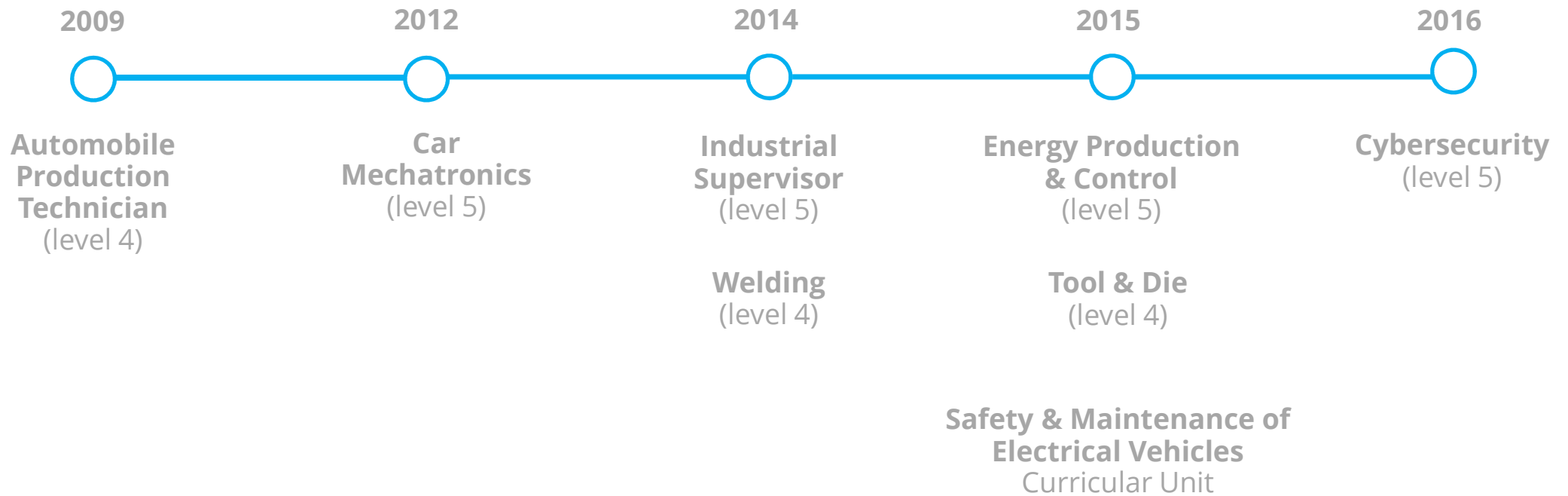
Qualification Program

- Length: **1 year**;
- Target: **Newly graduates with no work experience**;
- Dual Training: 10% in-room training at ATEC + 90% practical training in a partner company;
- Acquisition of work experience in a real workplace environment, in order to consolidate technical and functional knowledge, thus increasing the chances of participants in the labour market.



01. Vocational Training

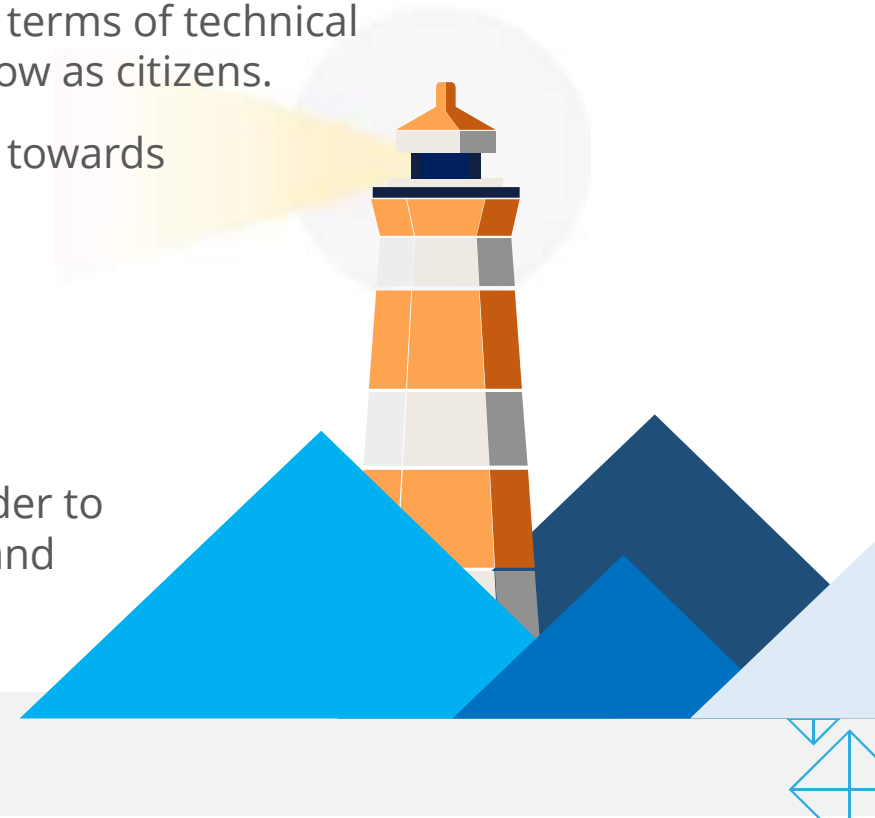
Development of new qualifications



01. Vocational Training – pedagogical goals

ATECs pedagogical process reflects both its mission and vision, as well as with the main goals that gave origin to ATEC.

- The priority is to focus on the trainees' learning, both in terms of technical know-how, as well as behavioral skills that help them grow as citizens.
- Evaluation models and recovery processes are oriented towards the skills to be acquired.
- Interactive and trainee-centered methods are favored.
- STEM concept are a part the learning processing.
- Motivations and interests of trainees are explored in order to adapt training strategies to their features, preferences and vocation.



Corporate Responsibility

Open days to the community



Career Day & Open Day
Events for schools and families



Clarification Session
For Vocational Guidance Professionals
from the Setúbal Peninsula



01. Vocational Training – management indicators

The accomplishment of pedagogical goals results in high rates of employability of the trainees at the end of the course, smaller absence rates and in increasingly positive image of ATEC trainees to the companies.



TRAINING HOURS

+1.6MILLION



PARTNER COMPANIES

+400



TRAINEES IN
TRAINING

+1200



EMPLOYABILITY

94%



GRADUATES*

+6000

*2004-2018





TRAINING AND CONSULTANCY FOR COMPANIES

02



Training areas



02. Training and consultancy for companies

Key concept

Work according to the client's needs with maximum flexibility and respect for the client's DNA.



We work to provide the clients a suitable answer to their needs.

- I. We verify and question what the client does today;
- II. We identify what the client intends to do tomorrow;
- III. We provide the tools the client needs to successfully reach the set goals.



02. Training and consultancy for companies

What distinguishes us



02. Training and consultancy for companies

Certified Training – Training courses with national and international certifications



02. Training and consultancy for companies

Innovation

Development of new training services to help companies face the challenges set by the new DIGITAL ERA.

- Cybersecurity
- Smart Grids
- Lean – Industry 4.0
- The Leader in the ERA 4.0
- Leading multigenerational teams
- Automotive Connectivity Systems
- Coordinate Work Teams in the ERA 4.0
- Advanced Industrial Networks



02. Training and consultancy for companies

ReInventing People, the program that helps people to ...



RECRUIT

Recruit and develop people according to the client's needs.

RECONVERT

Training of internal non-qualified staff, reconvert them into specialized workers.

REQUALIFY

Requalification of internal staff with new skills to help them cope with the technological evolution.





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